

University of Tulsa College of Law
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 96							
Gender Reported:							
Subtotal							
Race Reported:							
Subtotal							
Gender & Race Reported:							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	72	75.0	57	50,000	70,000	80,000	73,088
JD Advantage	16	16.7	8	51,705	61,000	67,000	64,176
Other Position	2	2.1	.	.	.	.	.
Start date after March 15, 2022	1	1.0	.	.	.	.	.
Not Employed-Seeking	2	2.1	.	.	.	.	.
Not Employed-Not Seeking	3	3.1	.	.	.	.	.
Subtotal	96	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	90	93.8	65	50,000	65,000	80,000	71,991
Subtotal	90	93.8					
Employment by Sector:							
Private Sector	61	67.8	41	65,000	73,000	90,000	82,512
Public Sector	29	32.2	24	45,000	48,000	61,000	54,017
Subtotal	90	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	72	80.0	57	50,000	70,000	80,000	73,088
JD Advantage: Full-time	15	16.7	8	51,705	61,000	67,000	64,176
JD Advantage: Part-time	1	1.1	.	.	.	.	.
Other Position: Part-time	2	2.2	.	.	.	.	.
Subtotal	90	100.0					
Employment Categories:							
Education	4	4.4	.	.	.	.	.
Business	13	14.4	7	62,000	65,000	100,000	76,143
Judicial Clerk	2	2.2	.	.	.	.	.
Private Practice	48	53.3	34	70,000	75,000	90,000	83,824
Government	13	14.4	10	45,000	50,705	63,000	58,341
Public Interest	10	11.1	8	45,000	48,000	50,000	48,875
Subtotal	90	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	3	75.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	15.4	.	.	.	.	.
JD Advantage	9	69.2	5	62,000	65,000	69,000	73,600
Other Position	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	45	93.8	34	70,000	75,000	90,000	83,824
JD Advantage	3	6.3	.	.	.	.	.
Subtotal	48	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	10	76.9	8	45,000	54,000	71,500	60,750
JD Advantage	3	23.1	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	10	100.0	8	45,000	48,000	50,000	48,875
Subtotal	10	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	26	54.2	18	60,000	70,000	73,000	67,278
11-25	6	12.5	6	70,000	75,000	75,000	74,167
26-50	4	8.3	.	.	.	.	.
51-100	1	2.1	.	.	.	.	.
101-250	3	6.3	.	.	.	.	.
251-500	2	4.2	.	.	.	.	.
501+	2	4.2	.	.	.	.	.
Solo practitioner	4	8.3	.	.	.	.	.
Subtotal	48	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	44	91.7	33	70,000	75,000	90,000	83,788
Staff Attorney	1	2.1	.	.	.	.	.
Law Clerk	3	6.3	.	.	.	.	.
Subtotal	48	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	2.2	.	.	.	.	.
E North Central	1	1.1	.	.	.	.	.
W North Central	3	3.3	.	.	.	.	.
South Atlantic	6	6.7	.	.	.	.	.
E South Central	1	1.1	.	.	.	.	.
W South Central	71	78.9	52	48,000	63,500	75,000	67,604
Mountain	4	4.4	.	.	.	.	.
Pacific	2	2.2	.	.	.	.	.
Subtotal	90	100.0					
Location of Jobs:							
In-State	60	66.7	42	48,000	60,000	75,000	64,391
Out of State	30	33.3	23	64,000	70,000	100,000	85,870
Subtotal	90	100.0					
# States and Territories with Employed Grads:							
	14	.	.	.	.	.	.
Total #	14	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	8	9.5
Internship/externship experience	9	10.7
Job fair/consortia	1	1.2
Responded to career services office job posting	13	15.5
Job posted online or in print	6	7.1
Returned to or continued with pre-law school employer	5	6.0
Referral	18	21.4
Started own practice or business	5	6.0
Self-initiated contact/networking	15	17.9
Other	4	4.8
Subtotal	84	100.0
Timing of Job Offer:		
Before graduation	36	42.4
After graduation	49	57.6
Subtotal	85	100.0
Search Status of Employed Grads:		
Seeking a different job	5	6.1
Not seeking a different job	77	93.9
Subtotal	82	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	4	.
Business	13	.
Judicial Clerk	2	.
Private Practice	48	.
Government	13	.
Public Interest	10	.
Total Reported	90	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2021 - University of Tulsa College of Law
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	25.0	0	0	0	0	4	10.3
Job posting in CSO	0	0	2	16.7	1	50.0	6	15.4
OCI	0	0	0	0	0	0	2	5.1
Job posted online or in print	2	50.0	1	8.3	0	0	2	5.1
Returned to/continued with pre-law school employer	0	0	3	25.0	0	0	2	5.1
Referral	1	25.0	4	33.3	1	50.0	9	23.1
Self-initiated contact/networking	0	0	1	8.3	0	0	8	20.5
All other	0	0	1	8.3	0	0	6	15.4
TOTAL	4	100.0	12	100.0	2	100.0	39	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	10.0	3	33.3	9	10.7
Job posting in CSO	1	12.5	2	20.0	1	11.1	13	15.5
OCI	5	62.5	1	10.0	0	0	8	9.5
Job posted online or in print	0	0	1	10.0	0	0	6	7.1
Returned to/continued with pre-law school employer	0	0	0	0	0	0	5	6.0
Referral	0	0	2	20.0	1	11.1	18	21.4
Self-initiated contact/networking	1	12.5	2	20.0	3	33.3	15	17.9
All other	1	12.5	1	10.0	1	11.1	10	11.9
TOTAL	8	100.0	10	100.0	9	100.0	84	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, temp agencies, and the self-employed.*

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***Class of 2021 - University of Tulsa College of Law
Table 13 - Number of Jobs Reported Taken by State***

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New York	2	2.2
		2	2.2
E. North Central	Wisconsin	1	1.1
		1	1.1
W. North Central	Kansas	1	1.1
	Missouri	2	2.2
		3	3.3
South Atlantic	Maryland	1	1.1
	Virginia	5	5.6
		6	6.7
E. South Central	Tennessee	1	1.1
		1	1.1
W. South Central	Arkansas	1	1.1
	Oklahoma	60	66.7
	Texas	10	11.1
		71	78.9
Mountain	Colorado	3	3.3
	New Mexico	1	1.1
		4	4.4
Pacific	California	1	1.1
	Washington	1	1.1
		2	2.2
<i>TOTAL</i>		<i>90</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14 - Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Enid	1	1.7
Muskogee	3	5.0
Norman	1	1.7
Oklahoma City	1	1.7
Other/unknown Oklahoma	9	15.0
Tulsa	45	75.0
	60	100.0

Excludes employed graduates for whom job location was not reported.

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***Class of 2021 - University of Tulsa College of Law
Table 15 - Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	11	84.6	2	15.4	13	100.0
Judicial clerkship	2	100.0	0	0	2	100.0
Law firm	47	97.9	1	2.1	48	100.0
Government	13	100.0	0	0	13	100.0
Public interest	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

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